

QP CODE

H2113

Enrollment Number:

Name:

M.A DEGREE EXAMINATIONS, MARCH 2026
Third Semester
M.A Public Administration
M23PA03DE – Labour Legislation and Administration
(2024 July admissions)

Time: 3 Hours

Max Marks: 70

Section A

Answer any ten of the following questions in a word or sentence each. Each question carries 1 mark.

1. What is Labour legislation?
2. What is ILO?
3. What are international labour standards?
4. What is meant by industrial dispute?
5. Name the Act that ensures minimum wages.
6. What is bonus?
7. What do you mean by social security laws?
8. What is the role of labour court?
9. What is labour inspection?
10. What is an industrial tribunal?
11. Expand EPF.
12. What are gig workers?
13. Define Globalization.
14. Name any one recent labour reform in India.
15. What is labour welfare?

(1X10=10)

Section B

Answer any five of the following questions in two or three sentences each. Each question carries 2 marks.

16. Who are unorganized workers?
17. How has globalization affected labour laws in India?

18. What is the Industrial Relations Code, 2020?
19. Describe the organizational structure of labour administration in India.
20. What is compliance in labour laws?
21. What are the benefits available under the EPF Act?
22. Define industrial dispute with an example.
23. Discuss the significance of gig and platform workers in Indian labour market.
24. Write a short note on India's role in the ILO.
25. Explain the relevance of Fundamental Rights in labour welfare.

(2X5=10)

Section C

Answer any five of the following questions in a paragraph each. Each question carries 4 marks.

26. What is the role of Directive Principles of State Policy in labour legislation?
27. Analyse the influence of judicial interpretations on labour rights in India.
28. Analyse the constitutional relevance of labour laws in India.
29. Describe features and characteristics of informal sector in India.
30. Explain the structure and functioning of labour administration in India.
31. Explain the significance of the Unorganized Workers' Social Security Act, 2008.
32. Explain how globalization and technology are reshaping labour legislation in India.
33. Explain the role and functions of the International Labour Organization.

(4X5=20)

Section D

Answer any three of the following questions in two pages each. Each question carries 10 marks.

34. Explain the constitutional frameworks governing labour laws in India.
35. Discuss the nature of Labour Administration in India.
36. Evaluate the Wage and Bonus legislation in India in relation to the Payment of Wages Act, 1936 and Payment of Bonus Act, 1965.
37. Explain the objectives, provisions, and significance of the Maternity Benefit Act, 1961 in safeguarding the rights of women workers.
38. Critically examine the role of labour courts, tribunals, and regulatory authorities in administering labour justice in India.
39. Discuss the future directions and emerging trends in labour legislation in India.

(10X3=30)